

SUSPENSION POLICY

Burton OSHC recognises the wide range of age groups that access OSHC as well as the differing developmental needs of individual children and the variety of diverse backgrounds. Behaviour support and management strategies play a vital role in providing a safe and happy environment and are approached by:

- Applying appropriate measures (in keeping with community standards)
- Using consistency and compassion
- Having regard at all times to the respect, dignity and individual uniqueness of the child

EDUCATORS ARE REQUIRED TO:

- Model appropriate behaviour to children
- Constantly and consistently enforce the rules for interaction with all individuals
- Assist the children to focus on the consequences of the child's actions and to make suitable choices regarding their actions and behaviour
- Acknowledge when children behave positively and strive to solve problems
- Educators are not permitted at any time to humiliate or physically punish children for inappropriate behaviour.
- Parents/guardians are not permitted to approach other children attending Burton Primary OSHC regarding misbehaviour.
- Behaviour support plans will be implemented if deemed necessary by the Director. Support plans will be developed collaboratively with the Director, parent/guardian and child.

THE CONSEQUENCES

When inappropriate behaviour occurs, the behaviour steps are as follows:

1. Child is spoken to about their behaviour by an educator.
2. Warning to children that identifies the behaviour of concern, they are asked to move away from the situation to play elsewhere. A staff member discusses their behaviour choices, and if behaviour continues a second warning is given.
3. Child is asked to sit down near the OSHC office in the foyer to cool down. The parent/guardian will be contacted by phone and asked to speak with their child about their behaviour.
4. The Child will be given 3 warnings, first time any negative behaviour occurs they will receive a Blue slip, 2nd time a Green slip and lastly an Orange slip. If their behaviour does not improve and/or there is physical violence or abusive language from the child they will then receive a suspension notice and the parent/guardian will be contacted by phone and asked to collect the child from the service within 1 hour.
5. The child will be suspended from OSHC for a period of time depending on the seriousness of the incident.

THE SUSPENSION CONSEQUENCES ARE AS FOLLOWS:

- 1 DAY:** Continuous defiance, threatening behaviour and verbal language.
2 DAYS: Continuous defiance, threatening behaviour, verbal language and threatened violence.
3 DAYS: Continuous defiance, threatening behaviour, verbal language threatened violence and physical violence.
4 DAYS: Extreme behaviour.

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